CAI LAN PORT INVESTMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No: 102/BC-HĐQT

Ha Long, July 11th, 2025

REPORT

Corporate governance situation

(The first 6 months of 2025)

Dear:

State Securities Commission;Stock Exchange.

-Company name: Cai Lan Port Investment Joint Stock Company

-Head office address: No. 01, Cai Lan Street, Bai Chay Ward, Quang Ninh Province

- Phone: 0203.3512866/3512868;

- Email: info@cailanportinvest.com.vn

-Charter capital: 365,050,000,000 VND

-Stock code: CPI

-Corporate governance model: General meeting of shareholders, Board of directors, Supervisory board and Executive board

- Regarding the implementation of internal audit function: Not yet implemented..

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

Stt.	Resolution Number/ Decision	Day	Content	
1	No. 01/NQ-DHCD	11/4/2025	 Resolution of the 2025 Annual General Meeting of Shareholders approved the following contents: Approving the report on production and business results in 2024 and the production and business plan in 2025; Approval of the 2024 performance report and the 2025 Board of Directors' action plan; Approval of the 2024 remuneration and 2025 remuneration plan of the Board of Directors and the Board of Supervisors; Approval of the audited 2024 Financial Statement Approving the amendment of the Charter of Cai 	

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Lan Port Investment Joint Stock Company:
Changing the company's head office address: No.
01, Cai Lan Street, Bai Chay Ward, Ha Long City
Quang Ninh and adding a Legal Representative;
6. Approval of the Board of Supervisors' Report to
the 2025 Annual General Meeting of Shareholders
7. Approval of authorization for the Board of
Directors to select an auditor for the 2025 Financi
Statements;
8. Vote to dismiss members of the Board of
Supervisors;;
9. Election of additional members of the Board of
Supervisors.

II. Board of Directors

1. Information about Board of Directors (BOD) members:

Stt	Board Member	Position	Date of starting/cease being an independent member of the Board of Directors/Board of Management		
			Date of appointment	Dismissal Date	
1	Mr. Do Duc An	Chairman of the Board	24/6/2023		
2	Mr. Nguyen Van Manh	Board of Directors	24/4/2022 (Continued to be elected as a member of the Board of Directors for the new term on June 24, 2023)		
3	Mr. Tham Hong Son	Board of Directors	30/6/2018 (Continued to be elected as a member of the Board of Directors for the new term on June 24, 2023)		
4	Mr. Doan Ngoc Tu	Board of Directors	03/4/2024		
5	Mrs. Tran Thi Kieu Oanh	Board of Directors	03/4/2024		

2. Board of Directors meetings

Stt	Board Member	Number of Board of Directors meetings attended/UQ	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Do Duc An	03/03	100% ·	
2	Mr. Tham Hong Son	03/03	100%	03 authorization meetings

3	Mr. Nguyen Van Manh	03/03	100%	01 UQ meeting (June 20, 2025)
4	Mr. Doan Ngoc Tu	03/03	100%	
5	Mrs. Tran Thi Kieu Oanh	03/03	100%	01 UQ meeting on (03/04/2025)

3. Supervisory activities of the Board of Directors towards the Executive Board

Pursuant to the Charter and Governance Regulations of Cai Lan Port Investment Joint Stock Company. The Board of Directors has supervised the activities of the General Director and the Executive Board in managing production and business and implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors. In the first 6 months of 2025, this supervision was carried out through 03 meetings of the Board of Directors with the Executive Board. The Board of Directors directly worked and discussed with the General Director and the Executive Board on issues related to the implementation of production and business activities and the development orientation of the Company. In addition, the opinions of the Board of Directors members were collected on the contents that the Executive Board needed to submit to the Board of Directors for approval.

4. Activities of subcommittees under the Board of Directors (if any) – Currently, CPI does not have subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors for the first 6 months of 2025

Stt	Resolution/Decisio n Number	Date	Content of Resolution/Decision
II	Resolution		
1	01/NQ-HĐQT	09/01/2025	Approval of CICT's 2025 production and business and investment plan
2	02/NQ-HĐQT	15/01/2025	Signing of the personnel cost agreement appendix at CICT
03	03/NQ-HĐQT	13/02/2025	Plan to organize the 2025 TN Shareholders' Meeting
04	04/NQ-HĐQT	13/3/2025	Recruiting management staff at CICT
05	05/NQ-HĐQT	22/4/2025	Salary and remuneration of management staff at CICT
06	06/NQ-HĐQT	08/5/2025	Bachelor of Management and Operation at Cai Lan International Container Port Company Limited, term 2025-2029

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07	07/NQ-HĐQT	02/5/2025	Regarding signing a contract with VIMC Logistic Joint Stock Company
III	Decision		
			Establishment of the Recruitment Council for
1	01/QD-HĐQT	24/3/2025	Deputy Accountant of Cai Lan International
			Container Port Company Limited
			Establishment of the Recruitment Council for the
2	02/QÐ-HÐQT	28/3/2025	General Director of Cai Lan International Container
			Port Company Limited
		10/4/2025	Regarding change of head office address on
3	03/QD-HĐQT	18/4/2025	business registration
4	04/QD-HĐQT	15/5/2025	On adding a legal representative
		0.015/0.005	Issuing the code of conduct of Cai Lan Port
5	5 05/QD-HĐQT 30/5/2025		Investment Joint Stock Company
			Regarding the extension of the term of CPI General
6	06/QD-HDQT	25/6/2025	Director for Mr. Doan Ngoc Tu until an official
			reappointment decision is made

III. Board of Control(June 2025)

1. Information about the members of the Board of Supervisors (BOS)

Stt	Board Member	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional qualifications
1	Ms. Nguyen Thi Minh Thu	Head of Supervisory Board	- Elected as BKS member from April 3, 2024	Master of Business Administration; Bachelor of Economics
2	Mr. Vu Manh Duy	TV BKS	TV BKS start date: April 11, 2025	Bachelor of Accounting
3	Ms. Doan Thu Huyen	TV BKS	- Elected as BKS member from April 3, 2024	Bachelor of Business Administration
4	Mr. Nguyen Tu Thinh	TV BKS	Stop using TV license plate from 11/4/2025	

2. Board of Supervisors meeting

In the first 6 months of 2025, the Board of Supervisors held 02 meetings.

Stt	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Ms. Nguyen Thi Minh Thu	02/02	100%	. 100%	

2	Mr. Vu Manh Duy	01/02	50%	50%	Elected as a member of the Board of Directors from April 11, 2025
3	Ms. Doan Thu Huyen	02/02	100%	100%	
4	Mr. Nguyen Tu Thinh	01/02	50%	50%	Stop using TV license plate from 11/4/2025

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders

- Supervise the preparation and organization of the 2025 Annual General Meeting of Shareholders on April 11, 2025 and supervise the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders;

- Monitor the implementation of the Company Charter, internal regulations and rules;

- Monitor the implementation of the Board of Directors' Resolutions;

- Monitor the implementation of information disclosure according to regulations;

- Supervise the recording of accounting books and documents in the company, review financial indicators in published financial reports;

- Monitor and evaluate the independence and objectivity of the auditing company and the effectiveness of the auditing process;

- Monitor and evaluate the implementation of the Board of Directors' production and business plans;

- Monitor the implementation of personnel work, labor, salaries, and expenses for employees;

- Monitor the implementation of asset liquidation;

- Monitor the implementation of the Board of Supervisors' recommendations, and the implementation of the Board of Directors' resolutions, decisions, and directions.

4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff

The Board of Supervisors closely coordinates with the Board of Directors and the Board of General Directors to inspect and supervise compliance with the Company Charter and legal regulations in the management activities of the Board of Directors and the operation activities of the Board of General Directors. The Board of Supervisors has performed the following tasks:

- Check and monitor the situation and results of the Company's production and business tasks and investment activities.

- The Board of Supervisors attended the Board of Directors meetings to grasp the Company's production and business situation and made comments/recommendations to contribute to improving the Company's operational efficiency.

- The Board of Directors, the General Director Board, and the Supervisory Board coordinate in corporate management to operate in compliance with the provisions of law and the Company Charter.

- Review the Company's Financial Reports established by the Board of Directors; recommendations made by the auditors; review and discuss with the Board of Directors to point out shortcomings and make corrections.

IV. Executive Board

Stt	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Mr. Doan Ngoc Tu – General Director	09/4/1979	Master of Transport Management	Appointment date 6/25/2024
2	Mr. Do Tuan Hien - Deputy General Manager	19/3/1974	Maritime Economics Engineer	Appointment date 03/02/2021
3	Mr. Nguyen Ba Son - Deputy General Manager	10/9/1970	Marine engineer	Re-appointment date 10/10/2024
	V. Chief Accountant			

	Full name	Date of birth	Professional qualifications Date of appointment/dismissal
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(Currently CPI does not have a Chief Accountant)

- Head of Finance and Accounting Department

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Do Vu Linh	15/01/1989	Master of Economics - Academy of Finance	Appointed 11/20/2023

VI. Training on corporate governance

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance:

Company leaders have trained employees on customer-centric corporate culture.

100% of employees are trained and informed about the Code of Conduct (COC).

- Participate in training courses at the VIMC-Elearning online training system

organized by VIMC;

Participated in internal training method instruction training (Train the Trainer), February 18, 2025, including: General Director, Deputy General Director and Head of TCHC Department.

Attending the training course on AI application skills at work, April 3, 2025 including: Executive Board and Department Heads.

Participated in the training course "Shaping thinking and improving skills in implementing corporate culture", May 14, 2025: Head of TCHC Department.

Attending the training class "Working method according to SMART principle", May 22, 2025 including: Executive Board and Department Heads.

Participating in the discussion and guidance on bidding work on June 30, 2025 included: Deputy General Director Nguyen Ba Son and Head of Business Investment Department, TCKT.

- Participate in Leadership Training Program - Management leadership skills;

02 officers are participating in the Leadership Training Program - Management Leadership Skills including: Mr. Nguyen Ba Son - Deputy General Director and Mr. Tran Nam Quang - TCHC Manager.

VII. List of related persons of public companies (Six-month report 2025) and transactions of related persons of the company with the Company itself

1. List of related persons of the company

(List of related people attached)

2. Transactions between a company and its related persons; or between a company and major shareholders, insiders, or related persons of insiders.

STT	Organization/i ndividual	Relationshi p with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/ Decision No. approved by the General Meeting of Shareholder s/Board of Directors	Content, quantity, total transaction value	Note
1.	Cai Lan International Container Terminal Company	Company with contributed capital	5700884515	No. 1, Cai Lan Street, Bai Chay Ward, Quang	From 01/01/2025 to	11/NQ- HDQT dated December 30, 2024 and Resolution	11.969.017.880	Transportatio n, loading, customs clearance, personnel services
	Limited	Cupitai		Ninh Province	30/6/2025	No. 02/NQ- HDQT dated January 15, 2025	408.791.800	Office rental fee, Lifting and unloading services

2	Quang Ninh Port Joint Stock Company	Shareholde rs	5700100231	No. 1, Cai Lan Street, Bai Chay Ward, Quang Ninh Province	From 01/01/2025 to 30/6/2025	11/NQ- HDBT dated December 30, 2024	2.028.191.490	Loading and unloading services
3	Tham Gia Tourism and Trade Construction Investment Joint Stock Company	Mr. Tham Hong Son - Member of CPI Board of Directors is Chairman of Board of Directors, Director of the company.	5700816346	Group 3, Area 7, Cao Xanh Ward, Ha Long City, Quang Ninh Province, Vietnam	From 01/01/2025 to 30/6/2025	11/NQ- HDBT dated December 30, 2024	4.381.297.440	Warehouse rental and cargo handling services
4	Maritime Development Corporation	Subsidiary of VIMC	0200580975	No. 11 Vo Thi Sau, May To Ward, Ngo Quyen District, Hai Phong City	From 01/01/2025 to 30/6/2025	08/NQ- HĐQT dated September 5, 2024	27.795.000	Parking lot rental and oil and lubricant supply services
5	VIMC Logistics Joint Stock Company	Subsidiary of VIMC	0102345275	Room 806, Ocean Park Building, No. 1 Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi City, Vietnam	From 02/05/2025 To 31/12/2025	07/NQ- HĐQT dated May 2, 2025	30.410.000	Principle contract (customs clearance support services)

3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company

SttThe person who makes the transactionInsider RelationsPosition at CTNYcard/Passpo rt number, date of issue, place of issue	subsidiary, company owned by CTNY takes controlTime of transacti onContent, quantity, total	Note
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No transaction

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting).

• Transaction with Tham Gia Tourism and Trade Construction Investment Joint Stock Company

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- Mr. Tham Hong Son - Member of CPI Board of Directors as Chairman of the Board of Directors, Director of the company

Transaction value in the first 6 months of 2025

Service purchase transaction: VND 4,381,297,440 (warehouse rental service and services at the warehouse)

• Transaction with Quang Ninh Port Joint Stock Company:

- Mr. Nguyen Van Manh - Member of CPI Board of Directors as Member of Board of Directors, Deputy General Director of Quang Ninh Port Joint Stock Company

- Mr. Vu Manh Duy - Member of CPI Board of Control as Chief Accountant of Quang Ninh Port Joint Stock Company

Transaction value 6 months 2025

Service transaction: 0 VND

Service purchase transaction: VND 2,028,191,490 (loading and unloading services).

• Transaction with Cai Lan International Container Terminal Company Limited (CICT): - Mr. Do Duc An - Chairman of CPI Board of Directors and Mr. Nguyen Ba Son -

Deputy General Director of CPI as Members of CICT Board of Members (CPI has 51% capital contribution at CICT).

Transaction value in the first 6 months of 2025:

Service provision transaction: VND 11,969,017,880 (Transportation, customs clearance, loading and unloading services; personnel management fees)

Service purchase transaction: VND 408,791,800 (Office rental, loading and unloading, lifting services)

• Maritime Development Joint Stock Company (Same parent company - VIMC)

Transaction value in the first 6 months of 2025:

Service purchase transaction: VND 27,795,000 (Parking lot rental service, lubricant

supply)

VIMC Logistics Joint Stock Company

Transaction value in the first 6 months of 2025:

Service provision transaction: VND 30,410,000 (customs clearance support service).

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives - no transactions.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers - no transactions.

VIII. Stock transactions of insiders and related parties of insiders (Six-month report 2025)

1. List of insiders and related persons of insiders company

(List attached)

2. Transactions of insiders and related persons on company shares

Stt	The person who makes the	Insider Relations	heginning (at the ng of the	owned at	r of shares t the end of period	Reason for increase, decrease (buy, sell,
	transaction		Number of shares		Number of shares	Ratio	convert, reward)

No transactions in the first 6 months of 2025

Recipient

- As per your request;Save: VT,

006880 CHAIRPERSON CÔNG TY CÓ PHÂN ĐẦU T C CALL Do Duc An ONG T.QU

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LIST OF THE COMPANY'S RELATED PARTIES

(Appendix to the Corporate Governance Report for the First 6 Months of 2025 - Section 1-VII)

		Securities		ID Card/Passpo	ort/Business Re	gistration		Date of	Date of		Relationship
No.	Name of Organization/ Individual	Trading Account (if any)	Position at the Company (if any)	ID Card/ Passport/Business Registration No.	Date of Issue	Place of Issue	Registered Head Office Address	Becoming a Related Party	Ceasing to be a Related Party	Reason	with the Company
1	Do Duc An		Chairman of the Board of Directors					24/6/2023		Elected as Chairman of the Board of Directors on April 3, 2024	
1.1	Nguyen Hong Nhung										Wife
1.2	Do Linh Anh										Child
1.3	Do Chau Anh										Child
1.4	Do Duc Trung										Father
1.5	Do Thi Dung										Mother
1.6	Nguyen Van Vinh										Father-in-law
1.7	Huynh Thi Loan										Mother-in- law
1.8	Do Duc Hau	1									Older brother
1.9	Do Duc Bao										Older brother
1.10	Nguyen Ngoc Phuong										Sister-in-law
1.11	Vietnam Maritime Corporation		Deputy Head of the Market Development Committee								Related Organization
1.12	Cai Lan International Container Terminal Co., Ltd.		Member of the Members' Council								Related Organization
2	Deer Neer Tr		Member of the Board of Directors					3/4/2024		Elected as a Member of the Board of Directors	
2	Doan Ngoc Tu		General Director					25/6/2024		Appointed as General Director	

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2.1	Vu Thi Tham						Mother
2.2	Doan Thi Hai Binh						Sister
3	Tham Hong Son	Member of the Board of Directors			30/6/2018	Member of the Board of Directors of CPI; Re-elected as a Member of the Board of Directors of CPI on June 24, 2023.	
3.1	Tham Nguyen Thuc Anh						Daughter
3.2	Tham Thuc Trang					•	Daughter
3.3	Tham Mai Lam						Younger sister
3.4	Tham Minh Tuan						Younger brother
3.5	Tham Viet Hung						Younger brother
3.6	Tham Gia Investment, Construction, Tourism and Trading Joint Stock	Chairman of the Board of Directors and General Director					Related Organization
4	Nguyen Van Manh	Member of the Board of Directors			24/4/2022	Member of the Board of Directors of CPI; Re-elected as a Member of the Board of Directors of CPI on June 24, 2023.	
4.1	Nguyen Hoang Mai						Father-in-lav
4.2	Tran Thi Vinh						Mother-in-
4.3 .	Nguyen Van Dieu			·			Brother
4.4	Ta Thi Tuyet		*				Sister-in-law
4.5	Nguyen Thi Lieu						Sister
4.6	Nguyen Thi Gam						Sister
4.7	Nguyen Van Doanh						Brother-in- law
4.8	Nguyen Van Minh						Brother

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6.1	Ta Duc Giang	Don'u					Husband
6	Nguyen Thi Minh Thu	Head of the Supervisory Board			3/4/2024	Elected as Head of the Supervisory Board	a
5.11	Vietnam Ocean Shipping Joint Stock Company	Member of the Board of Directors					Related Organizati
5.10	Vietnam Maritime Corporation		1				Related Organizati
5.9	Tran Thi Hang						Sister-in-la
5.8	Thai Ngu Binh				· · ·		. Mother-in law
5.7	Tran Trong Kien						Father-in-la
5.6	Tran Manh Duy						Younger Brother
5.5	Nguyen Thi Dung						Mother
5.4	Tran Dinh Thu						Father
5.3	Tran Thai Anh						Son
5.2	Tran Quynh Chi						Daughter
5.1	Tran Thai Hai						Husband
5	Tran Thi Kieu Oanh	Member of the Board of Directors			3/4/2024	Elected as a Member of the Board of Directors	
.13	Quang Ninh Port Joint Stock Company	Deputy General Director					Related Organizati
.12	Nguyen Hong Khanh Chi						Daughter
.11	Nguyen Hong Khanh Linh						Daughte
.10	Nguyen Thanh Hong						Wife
4.9	Pham Thi Lich						Sister-in-l

6.2	Ta Duc Anh						,	son	
6.3	Ta Nguyen Tam Anh							Daughter	
6.4	Nguyen Hai Au							Father	
6.5	Tran Thi Nguyet							Mother	
6.6	Nguyen Thi Thanh Thuy							Sister	
6.7	Vu Thanh Bao							Brother-in- law	
6.8	Nguyen Hai Thinh							Younger brother	
6.9	Nguyen Thi Anh Nguyet							Sister-in-law	
6.10	Ta Duc Hai							Father-in-lay	1
6.11	Nguyen Thi Toan							Mother-in- law	
6.12	Vietnam Maritime Corporation	Officer						Related Organization	AND I
7	Nguyen Tu Thinh	Member of the Supervisory Board				11/4/2025	Resigned as a Member of the Supervisory Board		A
7.1	Nguyen Tu Nhuyen							Father	46
7.2	Vu Thi Liu		<u>p</u>	•				Mother	
7.3	Tran Minh Thom							Father-in-lay	v
7.4	Pham Thi Lan							Mother-in- law	Contraction of the second s
7.5	Nguyen Tu Phuc							Son	
7.6	Nguyen Mai Huong Giang							Daughter	Participantes -
7.7	Nguyen Thi Thuy							Sister	

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7.8	Nguyen Minh Tuan					Brother-in- law
7.9	Nguyen Anh Tuan					Brother
7.10 I	Dang Thanh Diep					Sister-in-law
.11	Nguyen Thi Tram					Sister
'.12 I	Le Duc An					Brother-in- law
.13 I	Nguyen Van Thuan					Brother
7.14	Nguyen Thi Nhung					Sister-in-lav
8	Doan Thu Huyen	Member of the Supervisory Board		3/4/2024	Elected as a Member of the Supervisory Board	
8.1	Pham Quoc Thuong					Husband
8.2	Pham Doan Gia Linh					Daughter
8.3	Pham Doan Gia Anh					Daughter
8.4	Pham Doan Gia Huy					Son
8.5	Doan Van Than					Father
8.6	Nguyen Thi Hue					Mother
8.7	Pham Van Khai					Father-in-la
8.8	Doan Thi Hue					Mother-in law
8.9	Vietnam Maritime Corporation	Officer				Related Organizatio
9	Vu Manh Duy	Member of the Supervisory Board		11/4/2025	Elected as a Member of the Supervisory Board	
9.1	Vu Ky Manh					Father

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9.2	Pham Thi Ly							,	Mother	
9.3	Do Huu Dung								Father-in-lay	v
9.4	Do Thi Hoa								Mother-in- law	-
9.5	Vu Thi Ngoc Diep								Younger sister	-
9.6	Do Thi Hong								Wife	
9.7	Vu Diep Chi			1. S. S. S. M.					Daughter	
9.8	Vu Duy Long								Son -	-
9.9	Quang Ninh Port Joint Stock Company		Chief Accountant				1/6/2025	Appointed as Chief Accountant	Related Organization	1
10	Nguyen Ba Son		Deputy General Director				10/10/2024	Re-appointed as Deputy General Director		
10.1	Nguyen Ba Thuy								father	
10.2	Nguyen Thi Thanh								Mother	
10.3	Dang Thuy Ha								Wife	
10.4	Nguyen Quang Thai								Son	
10.5	Nguyen Thi Thuy	·			•				Younger sister	-
10.6	Nguyen Ba Hung								Younger Brother	
10.7	Nguyen Thi Ngan								Mother-in- law	
10.8	Dang Thi Thu								Sister-in-lav	-
10.9	Dang Quoc Sy							1	Brother-in- law	
0.10	Cai Lan International Container Terminal Co., Ltd		Member of the Members' Council				15/5/2025	Elected as a Member of the Members' Council	Related Organization	1

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11	Do Tuan Hien	Deputy General Director				3/2/2021		appointed as Deputy General Director		
11.1	Pham Thi Ngoc								Mother	
11.2	Tran Thi Hien								Wife	
11.3	Do Thanh Dat								Son	
11.4	Do Khuong Duy							,	Son	
11.5	Do Duc Tuan								Brother	
11.6	Do Thi Hanh Nga								Sister	
11.7	Do Thi Hong								Sister	
11.8	Do Van Tuan								Brother	
11.9	Do Van Tien								Brother	
11.10	Cai Lan International Container Terminal Co., Ltd	Member of the Members' Council					15/5/2025	Resigned as a Member of the Members' Council	Related Organizatio	n
12	Do Vu Linh	Head of Finance and Accounting Department				20/11/2023		Appointed as Head of Finance and Accounting Department		Ì
12.1	Do Minh Huong								Wife	All a
1.2.2	Do Mai Chi								Daughter	
12.3	Do Duc Long							Magazi -	father	
12.4	Vu Thi Thuy		· ·						mother	
12.5	Do Van Hoa								Father-in-la	w
12.6	Nguyen Thi Tram								Mother-in- law	
12.7	Do Duc Giang								Brother	

12.8	Cai Lan International Container Terminal Co., Ltd	Chief Accountant			15/5/2025	Resigned as Chief Accountant	Related Organization
12.9	Hai Phong Port Joint Stock Compan	Member of the Board of Directors			26/4/2025	Resigned as a Member of the Board of Directors	Related Organization

FORM NO. 03: LIST OF INSIDERS AND THEIR RELATED PARTIES

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ock Ticker:

No	Stock Ticker	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company	Relationship with the Insider	Card/Passport/BRC)	ID Document Number	Date of Issue	Issuing Authority	Registered Head Office / Contact Address	Number of Shares Currently Owned	Percentage (%)	Date of Becoming an Insider / Related Party of an Insider	Remark	
A01	A02 CPI	A03 Do Duc An	A04	A05 Chairman of the Board of Directors	A06	A07	A08	A09	A10	All	A12	A13	A14 24/6/2023	A15	
													24,0,2020		
		Nguyen Hong Nhung			Wife										
		Do Linh Anh	, ,		Child										
		Do Chau Anh			Child										
		Do Duc Trung			Father										
-		Do Thi Dung			Mother										-
		Nguyen Van Vinh			Father-in-law										1
		Huynh Thi Loan			Mother-in-law										10:0-W *
		Do Duc Hau			Older brother										*
		Do Duc Bao			Older brother										18:
	•	Nguyen Ngoc Phuong			Sister-in-law										
	MVN	Vietnam Maritime Corporation		Deputy Head of the Market Development Committee	Related Organization										
	•	Cai Lan International Container Terminal Co., Ltd.		Member of the Members' Council	Related Organization		•				20.655.000	56,58			
2	СРІ	Doan Ngoc Tu		Member of the Board of Directors/ General Director									3/4/2024		
		Vu Thi Tham			Mother										
•		Doan Thi Hai Binh			Sister										
3	СРІ	Tham Hong Son		Member of the Board of Directors							200.000	0,548	30/6/2018		
		Tham Nguyen Thuc Anh			Daughter						300.000	0,822			*
		Tham Thuc Trang			Daughter										

CPI N	Tham Minh Tuan Tham Viet Hung Tham Gia Investment, Construction, Tourism and Trading Joint Stock Company Nguyen Van Manh	Chairman of the Board of Directors and General Director	Younger brother Younger brother Related Organization						
CPI N	Tham Gia Investment, Construction, Tourism and Trading Joint Stock Company	General Director	Related			 			4.000
CPI N	Construction, Tourism and Trading Joint Stock Company	General Director		and a second					
	Nguyen Van Manh		A 1997 1997 1997 1997 1997						
N		Member of the Board of Directors				-	-	24/4/2022	
	Nguyen Hoang Mai		Father-in-law				,		
т	Tran Thi Vinh		Mother-in-law						
N	Nguyen Van Dieu		Brother						
т	Ta Thi Tuyet		Sister-in-law						
N	Nguyen Thi Lieu		Sister						
N	Nguyen Thi Gam		Sister						
N	Nguyen Van Doanh		Brother-in-law						
. N	Nguyen Van Minh		Brother						
· P	Pham Thi Lich		Sister-in-law						
P	Nguyen Thanh Hong		Wife						
· P	Nguyen Hong Khanh Linh		Daughter		•		•		
P	Nguyen Hong Khanh Chi		Daughter						
	Quang Ninh Port Joint Stock Company	Deputy General Director	Related Organization			2.970.999	8,139	24/4/2022	
	Tran Thi Kieu Oanh	Member of the Board of Directors				6.000	0,016	3/4/2024	
1	Tran Thai Hai		Husband						
7	Tran Quynh Chi		Daughter					1	

	Tran Dinh Thu			Father			•				1
	Nguyen Thi Dung	·		Mother							
	Tran Manh Duy			Younger Brother							
	Tran Trong Kien			Father-in-law							
	Thai Ngu Binh			Mother-in-law							
	Tran Thi Hang			Sister-in-law							
MVI	N Vietnam Maritime Corporation	on		Related						,	
vos			Member of the Board of Directors	Organization				20.655.000	56,58		
СРІ				Organization						4/12/2024	
	Ta Duc Giang		Head of the Supervisory Board					-	-	3/4/2024	
	Ta Duc Anh			Husband							
				son							
	Ta Nguyen Tam Anh			Daughter							
	Nguyen Hai Au			Father							
	Tran Thi Nguyet			Mother							
	Nguyen Thi Thanh Thuy			Sister							
	Vu Thanh Bao			Brother-in-law	•						
-	Nguyen Hai Thinh			Younger brother							
	Nguyen Thi Anh Nguyet			Sister-in-law							
	Ta Duc Hai			Father-in-law	-						
	Nguyen Thi Toan			Mother-in-law							
MVN	Vietnam Maritime Corporation		Officer	Related Organization				20.655.000	E6.50		
СРІ	Doan Thu Huyen	1619821	Member of the Supervisory Board					20.055,000	56,58		

		1					•		T		1
		Pham Quoc Thuong		Husband							
		Pham Doan Gia Linh		Daughter							
		Pham Doan Gia Anh		Daughter							
		Pham Doan Gia Huy		Son							
		Doan Van Than		Father							
		Nguyen Thi Hue		Mother					,		
		Pham Van Khai		Father-in-law							
		Doan Thi Hue		Mother-in-law							
	MVN	Vietnam Maritime Corporation	Officer	Related Organization							
6		Vu Manh Duy	Member of the Supervisory Board							11/4/2025	
		Vu Ky Manh		Father				-	-		
		Pham Thi Ly		Mother							
		Do Huu Dung		Father-in-law							
	•	Do Thi Hoa		Mother-in-law							
		Vu Thi Ngoc Diep		Younger sister							
	•	Do Thi Hong		Wife		•					
		Vu Diep Chi		Daughter				1			
		Vu Duy Long		Son							
•	CQN	Quang Ninh Port Joint Stock Company	Chief Accountant	Related Organization				2.970.999	8,139	1/6/2025	
,	СРІ	Nguyen Ba Son	Deputy General Director					42.040	0,115	10/10/2024	
		Nguyen Ba Thuy		father					ſ		
		Nguyen Thi Thanh		Mother							

	Dang Thuy Ha		Wife						
	Nguyen Quang Thai		Son						
	Nguyen Thi Thuy		Younger sister						
	Nguyen Ba Hung		Younger Brother						
	Nguyen Thi Ngan		Mother-in-law						
	Dang Thi Thu		Sister-in-law					•	
	Dang Quoc Sy		Brother-in-law						
	Cai Lan International Container Terminal Co., Ltd	Member of the Members' Council	Related Organization					15/5/2025	
)	Do Tuan Hien	Deputy General Director						3/2/2021	
	Pham Thi Ngoc		Mother			-	-		
	Tran Thi Hien		Wife						
	Do Thanh Dat		Son						
	Do Khuong Duy		Son						
	Do Duc Tuan		Brother						
	Do Thi Hanh Nga		Sister						
•	Do Thi Hong		Sister		•			•	
	Do Van Tuan		Brother						
	Do Van Tien		Brother						
-	Do Vu Linh	Head of Finance and Accounting Department	-			-	-	20/11/2023	
	Do Minh Huong		Wife						
	Do Mai Chi		Daughter				Ţ		
	Do Duc Long		father						

Vu Thi Thuy	mother					
Do Van Hoa	Father-in-law					
Nguyen Thi Tram	Mother-in-law					
Do Duc Giang	Brother		•			

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